



## **BOARD OF TRUSTEES – 2011**

### **Hillary Coley, CFO, Trout Unlimited, Arlington, VA (*Chairperson*)**

Ms. Coley is a Certified Public Accountant who specializes in non-profit accounting issues. Prior to becoming the Chief Financial Officer of Trout Unlimited, she worked in public accounting where she was responsible for managing audit, consulting, and tax services for non-profit organizations. Hillary received her BSBA in accounting and international finance from American University and her Masters in Public Administration with a concentration in not-for-profit management at George Mason University. When not busy with work or helping CFR, you can usually find Hillary on a golf course with her husband.

### **Susan Rogers, Vice President/Senior Training Manager, Standard Chartered Bank (retired), Richmond, VA (*Secretary*)**

Ms. Rogers has an extensive background in the financial services industry, having worked both domestically and internationally as an operations consultant, a learning and development manager and private banker. Serving both internal and external customer segments, she developed learning modules for sales and marketing teams, product development teams, management development programs, and international project teams. Now retired and living in Virginia, Ms. Rogers is a member of Trout Unlimited and is a community volunteer with the Massey Cancer Center at Virginia Commonwealth University. Susan is a CFR alumna.

### **Len Carrescia, IBM (retired), Ridgefield, CT and Bonita Springs, FL**

A graduate of Dickinson College, Mr. Carrescia spent five years on the Development staff of Bucknell University and the remainder of his career with IBM. AT IBM, his assignments included data processing systems marketing; field sales management, headquarters marketing and product development staff, corporate management school instructor, leasing Business Practices staff, and UNIX systems product management. Mr. Carrescia acted as the initial Retreat Planning Coordinator for CFR's Connecticut/Rhode Island retreat. An avid fly fisher and fly tier, Len is a member of the Backcountry Fly Fishers, Naples, FL and member and Past President of the Candlewood Valley (CT) Chapter of Trout Unlimited and also served on the TU State Council Executive Committee (CT).

### **Carrie Campbell, Research Director, National Geographic Magazine, Bowie, MD**

Ms. Campbell has been the Research Director at National Geographic Magazine since August of 2004 responsible for all media and marketing research related to National Geographic and Society-wide integrated marketing programs. She began her publishing career in the research department of Times Mirror Magazines. Carrie's professional career includes positions as account executive at Outdoor Life Magazine, senior consultant at Roper Reports, and research director at Disney Publishing. In 2004, Carrie began her association with Komen for the Cure and has been increasingly active in the fight against breast cancer participating and raising funds in 3-Day 60-Mile Breast Cancer Walks in Washington, DC. She lives in the Washington, DC area with her husband and two daughters and when she is not walking or enjoying her family she is active in Doberman rescue, likes to garden and ride horses and motorcycles.

### **Dory Shipley, Physical Therapist, Laurel, MD**

As a volunteer, Ms. Shipley has admired the unique way in which Casting for Recovery has touched so many lives. She has been a donor through the WJS Foundation. Her interest for CFR merges her professional interest in cancer rehabilitation as well as her personal passion for fly-fishing. Dory has been a physical therapist since 1986 focusing on the treatment of women with breast cancer. CFR is able to provide both the physical and emotional support in a non medical and non-threatening manner. Dory is a cancer survivor and understands from a personal viewpoint how vital this kind of support is in one's overall recovery; giving the women a sense of personal achievement and self-confidence.

### **Brian Murphy, Executive Vice President, The Hartford Financial Services Group, Inc., Simsbury, CT**

Mr. Murphy oversees the direction of The Hartford's Individual Life Division, which focuses on providing protection and wealth transfer solutions to North American consumers through financial advisors. Prior to joining The Hartford in 2001, he held a wide range of senior leadership positions within the financial services industry including sales, marketing, underwriting, claims, and administration. Brian holds a BA from Providence College, is a Chartered Life Underwriter, and a member of the Board of Directors of the Federal Trust Bank.

**Larry Robinson, Principal, Partners & Robinson, Williamsville, NY**

Mr. Robinson, an independent trainer and consultant, has a diverse background which includes over thirty years of teaching, administration, and private business experience. He has studied, worked, and taught in the fields of strategic planning, leadership development, team building, and organizational behavior, as well as architecture, facilities management, English, and theater. Nominated by students for the Chancellors Award for Excellence in Teaching, he serves as assistant clinical professor at Medaille College, Buffalo, NY and adjunct professor at the School of Management, University at Buffalo.

**E. Albert Weber, CPA, Partner, McGladrey & Pullen, LLP (Treasurer)**

Mr. Weber has over 20 years of audit and accounting experience, specializing in non-for-profit organizations. He is the leader of RSM McGladrey's Mid-Atlantic Not-for-Profit Service Team's practice. He frequently consults with organizations on various topics, including cash flow planning, strategic management, and best practices in internal controls. He has conducted seminars for clients on board governance, the American Institute of Certified Public Accountants, and other organizations on key issues facing not-for-profit organizations. He and his family live in Springfield, VA. Al is an avid fly-fisherman and became interested in CFR through his work with Trout Unlimited. The mission and message of CFR is very strong and he has much enthusiasm to help the organization succeed in its mission.

**J. P. Duffy, Partner, DLA Piper LLP (US) NY, NY**

Mr. Duffy focuses on international arbitration and related litigation for DLA Piper. Based in New York, he was previously seconded to DLA Piper Middle East LLP, where he worked out of their Dubai office. Mr. Duffy has extensive experience formulating global dispute resolution strategies for clients facing multi-jurisdictional international disputes and enjoys a comprehensive understanding of the interaction between courts and arbitration. He lives with his wife in New York, who currently works in corporate giving for the U.S. Fund for UNICEF. A fresh- and saltwater fly fisher for twenty years, he also enjoys fly tying and custom rod building. He has had an avid interest in CFR since he applied to be a River Helper and fundraiser.